**Current Guidelines**

To move beyond the current guidelines, the following criteria must be met for Symptoms, Cases, and Hospitals.

Symptoms:

* Downward trajectory of influenza-like illnesses (ILI) within a 14 day period; **AND**
* Downward trajectory of COVID-like syndromic cases reported within a 14 day period.

Cases:

* Downward trajectory of documented cases within a 14 day period; **OR**
* Downward trajectory of positive tests as a percent of total tests within a 14 day period (flat or increasing volume of tests).

Hospitals:

* Treat all patients without crisis care; **AND**
* Robust testing program in place for at-risk healthcare workers, including emerging antibody testing.

**Individual Standards**

* Everyone should stay home with only essential travel for work (if business is essential), medical appointments, groceries, or exercise.
* Stay 6’ from those not in your immediate family that you live with.
* *Frequently wash hands for 20 seconds or use hand sanitizer, especially after touching frequently used items or surfaces.*
* *Avoid touching face.*
* *Sneeze or cough into a tissue or the inside of your elbow.*
* *Disinfect frequently used times and surfaces as much as possible.*
* *Consider use of face coverings when in public, especially when using mass transit.*
* *Do not leave home if showing symptoms – fever, cough, etc.*

**General Employer Standards (in addition to Community Standards)**

* Only Essential businesses are allowed to be open.
* All schools and youth activities are closed.
* Allow working from home if possible.
* *Arrange workspace to allow for 6’ distance between employees.*
* *Provide protective equipment.*
* *Do not allow employees to report to work if they have symptoms – fever, cough, etc.*
* *Do not allow employees to report to work if they have been exposed to anyone with symptoms or a positive diagnosis.*
* *Disinfect commonly touched surfaces.*

**AAEP Equine Facility Standards (in addition to General Employer Standards)**

* Restrict access to essential personnel to care for horses (employees, farrier, vet).
* Limit crosstie use to every other crosstie.
* Do not share equipment without first cleaning it.
* Clean used leather tack with tack cleaner after use.
* Disinfect gate latches, spray nozzles, cross-tie snaps, pitchforks, wheelbarrows, stall door handles, light switches, feed scoops, and other frequently used non-porous surfaces regularly (after contact).
* Use precautions when handling non-porous items (cotton lead ropes, saddle pads, etc.) and wash when able.
* Designate who can move or use arena equipment (jumps, obstacles, etc.).
* Prohibit the use of shared grooming supplies, helmets, and tack.

**The Red Barn’s Implementation**

* We have organized into teams with no cross over in schedule. Administrative staff is primarily working from home. Barn staff is working 3.5 days each with the option of working an additional day from home on program related or continuing education tasks. Four FTEs have been laid off due to lack of work, but could be recalled in case of an ill employee.
* Cloth face masks have been provided for employees to use if desired.
* Disposal and washable gloves are provided to use when touching porous and non-porous materials.
* To the extent possible, tools are labeled for individual use.
* Staff are instructed to wipe down commonly touched surfaces with provided disinfecting solutions.
* Almost all of the daily activities take place outdoors, but a HEPA filtered air purifier has been installed the kitchen, the most commonly used indoor space.
* No in-person programs are allowed, but some programs are being delivered virtually.
* New waivers including a communicable disease release will be required for everyone coming to the barn in the future.

**Phase One Guidelines (Assume May 4)**

To enter Phase One, the following criteria has been met for Symptoms, Cases, and Hospitals.

Symptoms:

* Downward trajectory of influenza-like illnesses (ILI) within a 14 day period; **AND**
* Downward trajectory of COVID-like syndromic cases reported within a 14 day period.

Cases:

* Downward trajectory of documented cases within a 14 day period; **OR**
* Downward trajectory of positive tests as a percent of total tests within a 14 day period (flat or increasing volume of tests).

Hospitals:

* Treat all patients without crisis care; **AND**
* Robust testing program in place for at-risk healthcare workers, including emerging antibody testing.

**Phase One Individual Standards**

* Vulnerable individuals should continue to stay home. Others should avoid being in groups of 10 or more that do not allow appropriate physical distances (no definition of how many feet away that is).
* Minimize non-essential travel and adhere to any CDC guidelines regarding isolation after travel.
* *Frequently wash hands for 20 seconds or use hand sanitizer, especially after touching frequently used items or surfaces.*
* *Avoid touching face.*
* *Sneeze or cough into a tissue or the inside of your elbow.*
* *Disinfect frequently used times and surfaces as much as possible.*
* *Consider use of face coverings when in public, especially when using mass transit.*
* *Do not leave home if showing symptoms – fever, cough, etc.*

**Phase One General Employer Standards (in addition to Community Standards)**

* Encourage working from home whenever possible and feasible for business operations.
* Return to work in phases.
* Close common areas where employees are likely to congregate and interact or enforce strict physical distancing protocols.
* Minimize non-essential travel and adhere to any CDC guidelines regarding isolation after travel.
* Allow special accommodations for employees who are members of a vulnerable population.
* Schools and other youth activities that were closed before should remain closed.
* Visits to senior living facilities and hospitials should be prohibited.
* Large venues (sit-down dining, movie theaters, sporting venues, places of worship) can operate under strict physical distancing protocols.
* Elective surgeries can resume on an outpatient basis.
* Gyms can reopen if they adhere to strict physical distancing and sanitization protocols.
* Bars should remain closed.
* *Arrange workspace to allow for 6’ distance between employees.*
* *Provide protective equipment.*
* *Do not allow employees to report to work if they have symptoms – fever, cough, etc.*
* *Do not allow employees to report to work if they have been exposed to anyone with symptoms or a positive diagnosis.*
* *Disinfect commonly touched surfaces.*

**Phase One AAEP Equine Facility Standards (in addition to General Employer Standards)**

**Note: They have not released any update standards as of April 18, 2020 for Phase One.**

* Restrict access to essential personnel to care for horses (employees, farrier, vet).
* Limit crosstie use to every other crosstie.
* Do not share equipment without first cleaning it.
* Clean used leather tack with tack cleaner after use.
* Disinfect gate latches, spray nozzles, cross-tie snaps, pitchforks, wheelbarrows, stall door handles, light switches, feed scoops, and other frequently used non-porous surfaces regularly (after contact).
* Use precautions when handling non-porous items (cotton lead ropes, saddle pads, etc.) and wash when able.
* Designate who can move or use arena equipment (jumps, obstacles, etc.).
* Prohibit the use of shared grooming supplies, helmets, and tack.

**The Red Barn’s Implementation in Phase One**

* No change from the current status, except that laid-off employees may be recalled in anticipation of Phase Two.

**Phase Two Guidelines (Assume May 18)**

There must be no evidence of a rebound and the criteria for Symptoms, Cases, and Hospitals must be met a second time.

Symptoms:

* Downward trajectory of influenza-like illnesses (ILI) within a 14 day period; **AND**
* Downward trajectory of COVID-like syndromic cases reported within a 14 day period.

Cases:

* Downward trajectory of documented cases within a 14 day period; **OR**
* Downward trajectory of positive tests as a percent of total tests within a 14 day period (flat or increasing volume of tests).

Hospitals:

* Treat all patients without crisis care; **AND**
* Robust testing program in place for at-risk healthcare workers, including emerging antibody testing.

**Phase Two Individual Standards**

* Vulnerable individuals should continue to stay home. Others should avoid being in groups of 50 or more that do not allow appropriate physical distances (no definition of how many feet away that is).
* Non-essential travel may resume.
* *Frequently wash hands for 20 seconds or use hand sanitizer, especially after touching frequently used items or surfaces.*
* *Avoid touching face.*
* *Sneeze or cough into a tissue or the inside of your elbow.*
* *Disinfect frequently used times and surfaces as much as possible.*
* *Consider use of face coverings when in public, especially when using mass transit.*
* *Do not leave home if showing symptoms – fever, cough, etc.*

**Phase Two General Employer Standards (in addition to Community Standards)**

* Encourage working from home whenever possible and feasible for business operations.
* Close common areas where employees are likely to congregate and interact or enforce strict physical distancing protocols.
* Non-Essential travel can resume.
* Allow special accommodations for employees who are members of a vulnerable population.
* Schools and other youth activities can reopen.
* Visits to senior living facilities and hospitials should be prohibited.
* Large venues (sit-down dining, movie theaters, sporting venues, places of worship) can operate under moderate physical distancing protocols.
* Elective surgeries can resume on an outpatient or in-patient basis.
* Gyms can reopen if they adhere to strict physical distancing and sanitization protocols.
* Bars may operate with diminished standing-room occupancy, where applicable and appropriate.
* *Arrange workspace to allow for physical distance between employees.*
* *Provide protective equipment.*
* *Do not allow employees to report to work if they have symptoms – fever, cough, etc.*
* *Do not allow employees to report to work if they have been exposed to anyone with symptoms or a positive diagnosis.*
* *Disinfect commonly touched surfaces.*

**Phase Two AAEP Equine Facility Standards (in addition to General Employer Standards)**

**Note: They have not released any update standards as of April 18, 2020 for Phase Two.**

* Restrict access to essential personnel to care for horses (employees, farrier, vet). NOTE: I expect this will be lifted.
* Limit crosstie use to every other crosstie.
* Do not share equipment without first cleaning it.
* Clean used leather tack with tack cleaner after use.
* Disinfect gate latches, spray nozzles, cross-tie snaps, pitchforks, wheelbarrows, stall door handles, light switches, feed scoops, and other frequently used non-porous surfaces regularly (after contact).
* Use precautions when handling non-porous items (cotton lead ropes, saddle pads, etc.) and wash when able.
* Designate who can move or use arena equipment (jumps, obstacles, etc.).
* Prohibit the use of shared grooming supplies, helmets, and tack.

**The Red Barn’s Implementation for Phase Two**

* Volunteers or job skills students may return to the barn to help with chores (not in lessons), with physical distancing.
* Level 3 and higher riders may return to ride independently or with a spotter (no sidewalkers). This may mean walk only lesson plans. Lessons will be scheduled with adequate time between them to clean tack. Time spent inside barn will be limited and no more than three lessons happening at once.
* Unmounted hippotherapy may take place with parents acting as volunteers, provided staff can keep a safe physical distance.
* Mounted hippotherapy may be allowed with parents as sidewalkers if protective equipment is worn by staff.
* Unmounted family or small group “play days” will be offered outside, with staff keeping a safe distance.

**Phase Three Guidelines (Assume June 1)**

There must be no evidence of a rebound and the criteria for Symptoms, Cases, and Hospitals must be met a third time.

Symptoms:

* Downward trajectory of influenza-like illnesses (ILI) within a 14 day period; **AND**
* Downward trajectory of COVID-like syndromic cases reported within a 14 day period.

Cases:

* Downward trajectory of documented cases within a 14 day period; **OR**
* Downward trajectory of positive tests as a percent of total tests within a 14 day period (flat or increasing volume of tests).

Hospitals:

* Treat all patients without crisis care; **AND**
* Robust testing program in place for at-risk healthcare workers, including emerging antibody testing.

**Phase Three Individual Standards**

* Vulnerable individuals can resume public interactions, but should practice physical distancing. Precautionary measures should be observed when unable to practice physical distancing.
* Low risk individuals should minimize time spent in crowded environments.
* *Frequently wash hands for 20 seconds or use hand sanitizer, especially after touching frequently used items or surfaces.*
* *Avoid touching face.*
* *Sneeze or cough into a tissue or the inside of your elbow.*
* *Disinfect frequently used times and surfaces as much as possible.*
* *Do not leave home if showing symptoms – fever, cough, etc.*

**Phase Three General Employer Standards (in addition to Community Standards)**

* Unrestricted staffing.
* Visits to senior living facilities and hospitials can resume, provided those interacting with residents and patients are diligent regarding hygiene.
* Large venues (sit-down dining, movie theaters, sporting venues, places of worship) can operate under limited physical distancing protocols.
* Gyms can reopen if they adhere to standard sanitization protocols.
* Bars may operate with increased standing-room occupancy, where applicable and appropriate.
* *Do not allow employees to report to work if they have symptoms – fever, cough, etc.*
* *Do not allow employees to report to work if they have been exposed to anyone with symptoms or a positive diagnosis.*
* *Disinfect commonly touched surfaces.*

**Phase Three AAEP Equine Facility Standards (in addition to General Employer Standards)**

**Note: They have not released any update standards as of April 18, 2020 for Phase Three.**

* Restrict access to essential personnel to care for horses (employees, farrier, vet). NOTE: I expect this will be lifted in phase two.
* Limit crosstie use to every other crosstie. NOTE: I expect this will be lifted in phase three.
* Do not share equipment without first cleaning it.
* Clean used leather tack with tack cleaner after use.
* Disinfect gate latches, spray nozzles, cross-tie snaps, pitchforks, wheelbarrows, stall door handles, light switches, feed scoops, and other frequently used non-porous surfaces regularly (after contact). NOTE: I expect this will be lifted in phase three.
* Use precautions when handling non-porous items (cotton lead ropes, saddle pads, etc.) and wash when able. NOTE: I expect this will be lifted in phase three.
* Designate who can move or use arena equipment (jumps, obstacles, etc.). NOTE: I expect this will be lifted in phase three.
* Prohibit the use of shared grooming supplies, helmets, and tack.

**The Red Barn’s Implementation for Phase Three**

* Programs remain offered on a staggered schedule.
* Gradually begin lessons for students requiring volunteer or staff sidewalker.
* Mounted hippotherapy can begin, with volunteer or staff sidewalkers.
* Family or small group “play days” will be offered as usual, but only outside.

**The Red Barn’s Phase Four Guidelines (Assume June 15)**

If there have been no changes in status after two weeks of operating at Phase Three Guidelines, The Red Barn’s programs will return to their pre-COVID19 schedules.